

IN THE UNITED STATES DISTRICT COURT
FOR THE EASTERN DISTRICT OF NORTH CAROLINA
SOUTHERN DIVISION

Civil Action No. 7:14-CV-00303-FL

AUGUSTINA VELAZQUEZ and OMAR)
SEGUNDO URBINA a/k/a one person named)
ROBERTO CARLOS DE LEON RAMOS,)
MOISES SEGUNDO URBINA a/k/a MANUEL)
LOPEZ, and LUIS FERNANDO VELAZQUEZ)
a/k/a ALFONSO REYNOSO GONZALEZ on)
behalf of themselves and all other)
similarly situated persons,)

Plaintiffs,)

v.)

BURCH EQUIPMENT, L.L.C.; BURCH)
FARMS, L.L.C.; JAMES P. BURCH,)
MANAGER of both BURCH EQUIPMENT,)
L.L.C. and BURCH FARMS, L.L.C.;)
WILLIAM E. BURCH, MANAGER of BURCH)
EQUIPMENT, L.L.C.; FRANCIS T. BURCH,)
MANAGER of BURCH EQUIPMENT, L.L.C.;)
and TERESA BURCH, MEMBER of)
BURCH FARMS, L.L.C.,)

Defendants.)

ORDER GRANTING PRELIMINARY APPROVAL OF
COLLECTIVE ACTION AND CLASS ACTION SETTLEMENT

This matter is before the Court on the parties' Joint Motion for Preliminary Approval of Collective Action and Class Action Settlement ("Joint Motion"). The Court finds that the proposed settlement terms are fair, adequate, and within the range of reasonableness for preliminary approval, Fed. R. Civ. P. 23(e).

Therefore, the Court preliminarily approves the Settlement Agreement attached as Exhibit 2 to the Joint Motion.

IT IS SO ORDERED.

This the 8th day of March, 2016.

A handwritten signature in black ink, reading "Louise W. Flanagan". The signature is written in a cursive, flowing style. Below the signature is a horizontal line.

LOUISE W. FLANAGAN
United States District Judge